

RECRUITMENT NOTICE

1. Principal Sainik School Kapurthala Punjab invites applications for the following posts: -

<u>Particulars</u>	01 x Lab Assistant (Chem) 01 x Lab Assistant (Phy) on contractual basis for 11 months which may be extended upto 03 years on the basis of periodical review of performance.	04 x GE (Regular)
Reservation	Lab Asst (Chem) – UR Lab Asstt (Phy) – SC	03 X UR 01 X ST
Last date for submission of application	10 Oct 2026	10 Oct 2026
Pay & Perks	Rs 40,800/- per month consolidated (Level 4 Cell 1 starting Rs 25,500/- + 60% D.A)	Level 1 Cell 1 starting Rs 18,000/-. DA, Transport Allowance, Medical Allowance, Rent Free Accommodation, if available as per Sainik Schools Society Rules & Regulations
Essential Qualification	Intermediate in Science with Chemistry / Physics as one of the subjects or equivalent in the subject (as the case may be).	Matriculation or equivalent
Desirable QRs	(a) Experience of teaching in a residential school in concerned subject. (b) Proficiency in teaching in concerned subject (c) Ability to converse fluently in English (d) Knowledge of computer applications (e) Candidate with higher qualification will be preferred (f) Achievements in NCC / Sports / games / other extra-curricular activities	(a) Understanding of Punjabi language and Hindi. (b) Experience of working in a residential school like Military / Sainik Schools. Those with experience of working in Sainik Schools with more than 7 years will be of added advantage. (c) Experience in cooking at a reputed hotel/residential school. (03 x Cooks) (d) Experienced in carpenter trade with adequate work experience (01 x Carpenter)
Age as on 01 Sep 2026	21 to 35 years of age	18 – 50 years of age
Fees along with application	Gen / OBC – Rs 500/- SC/ST – Rs 250/-	

2. Other Conditions.

2.1. Candidates appointed at Sainik School Kapurthala will be employees of Sainik Schools Society and Sainik Schools Society Rules and Regulations in vogue and as amended from time to time will be applicable for all the posts.

2.2. Applications with attested copies of testimonials and non-refundable demand draft for an amount of Rs 500/- for Gen/OBC candidates and Rs 250/- for SC/ST Candidates drawn in favour of 'Sainik School Fund Account' should reach the school at the address: Principal, Sainik School, Kapurthala, Punjab - 144 601 latest by **10 Oct 2026**.

2.3. Candidates are to clearly mention the name of the post applied for as per the advertisement. If any field / information, asked in the application, are left blank/provided false/wrong information, the application will be rejected summarily without giving any justification. Application received after due date will not be considered. The school will not be held responsible for any type of delay including postal or otherwise, to or from, during any stage of selection process.

2.4. Candidates are to mention their own valid email id, mobile number, alternate mobile number clearly and correctly in their application form. All correspondence with candidates by the school will be made through email only. No postal communication will be made by the school.

2.5. Shortlisted candidates meeting all eligibility criteria will only be called for written test. Name of short listed candidates and date of written test will be posted on school website. Information of the same will be communicated to shortlisted candidates through email also. The list of candidates for skill / practical test will be declared subsequently based on the performance of candidates during written test.

2.6. The candidates are to bring and produce their original educational and professional qualification certificates for document verification during selection process itself. The candidature of candidates not producing their original educational and professional qualification certificates for verification during the selection process itself will be rejected without giving any justification.

2.7. No salary will be paid to teaching staff during summer / winter vacation of 70 days in an academic year. For contractual staff, one month's salary will be kept as security deposit (this will be deducted in three equal instalments from first three months' salary).

2.8. No TA/DA will be admissible for attending the selection tests. The candidates will have to make own arrangements for boarding and lodging. Eligible and interested candidates may apply in the prescribed application format which may be downloaded from School Website www.sskapurthala.com.

3. The school administration reserves the right to cancel vacancy due to non-availability of suitable candidates or administrative / policy reasons. Indian national only can apply. The school will not be responsible for any delay including postal or otherwise.

Dated: 17 Sep 2026

Principal